



careers@commsresources

work | life | balance



COMMSRESOURCES

CommsResources company profile

Wherever you go in the world, you will find CommsResources. From Melbourne to Kuala Lumpur, Dubai to Rome and London to Dallas, our family of exceptional recruitment consultants provide recruitment services and staffing solutions to the worlds leading companies.

CommsResources is a leading supplier of resource solutions providing Recruitment Services and Staffing Solutions for the Telecoms, Energy and ICT markets. Spanning the UK, Europe, America, Middle-East, Asia and Far East, we supply companies in over 50 countries with highly talented candidates, using a unique combination of local knowledge and global recruitment expertise.

CommsResources stands for Vision, Innovation and Delivery of global recruitment services. Our focused approach in contract staffing, interim management, permanent search and selection services achieves an unrivalled commitment to supplying quality candidates to our clients.

With over 10,000 successful placements worldwide, CommsResources has proven experience delivering global recruitment consultancy services. At the 2005 London Business Awards, CommsResources was awarded the “Exporter of the Year – 2005” and, in 2006 the UK Department of Trade and Investment Business Award for “Innovation of the Year 2006” was awarded to CommsResources for it’s ingenuity creating compliant recruitment supply solutions in over 50 countries for our Clients.

Our business philosophy is based upon building trust with clients and candidates, whilst ensuring the highest standards are achieved when delivering our services. If our culture matches your goals and values, then you should consider joining our successful company.

What we do and the people that make it happen ...

Whether we are placing in Australia, planning our next account managed service, negotiating rates, advising our clients on a new country entry solution, implementing a client paid recruitment campaign or assisting our candidates with their next career move , our core values underpin everything we do, we never look at our clients in isolation, we are always striving to understand their core businesses and the role recruitment plays in their success.

As a company with a global reach and view of recruitment services we give our people unparalleled opportunities to take their careers to exceptional places. And because it's our people that have set us apart from the competition, we do everything we can to help them experience opportunity without limit – a measure of this is the fact that on average our consultants stay with the company for 4 years against the average for our industry of 18 months.

By the very nature of whom we hire, from day one you'll be immersed in the world of telecoms, energy and ICT recruitment, working alongside the best people in the business, developing the knowledge and skills you need. To achieve where we are today and to ensure our continued success with a common purpose and shared goals, it requires that we all operate on a set of genuinely shared values, where you will be expected to make a valuable contribution from day one:

Customer satisfaction ; Professional courtesy ; Commitment to candidates ; Professionalism ; Goal & action orientated

The recruitment programme

We want your career with us to be long, stimulating and fulfilling; that's why we work as a unified team. We challenge ourselves to excel at all we do. We value and reward contribution over activity and bureaucracy.

The breadth of opportunities and diverse roles offered by CommsResources is remarkably varied and often only found at leading blue chip corporates. With exciting and challenging opportunities to work in many different areas of the company in different roles from recruitment and solution sales, contracts & negotiation, business development, customer support, marketing through to international compliance, legal, finance, human resources and research.

At CommsResources we invest a significant amount in our employee learning to ensure we can continually improve our skills and expertise. By focusing and developing core competencies along with job specific skills, it is only then that we can define top performance and a values based work culture for employees to excel at their jobs.

*Are you driven, committed
ambitious and passionate ...*

Who we look for

We prize drive, hard work and serious commitment; they're vital ingredients to success. Employees are encouraged to develop, charter new ideas, new approaches, and new abilities. This entrepreneurial atmosphere is what makes CommsResources an exciting and motivating place to work.

An entrepreneurial atmosphere

Our people are ambitious, entrepreneurial, analytical and numerate. Commercial acumen counts for a lot, as does a genuine interest in the recruitment industry and because recruitment is a people business, we value interpersonal skills highly.

Career opportunities are based on sustained performance over time and on business need, not on the number of years in a specific position. As such, CommsResources develops its leaders from within, those who time and time again beat the odds and deliver extraordinary results, those people who motivate and inspire those around them. Leaders who are able to lead, communicate and execute company strategy.

Benefits

We can offer you market-leading benefits, training and support, a challenging and fun work environment and all the career development opportunities you would expect from a diverse and leading-edge company within our industry. That includes:

Competitive salary, performance related bonus, lucrative sales scheme, employee referral schemes, group pension scheme, life assurance, healthcare group schemes, training, exam leave/study fee assistance, enhanced annual leave entitlements, birthday' leave, professional membership fees, sick pay scheme, extended maternity / paternity leave, annual achievement awards, long service awards.

Your application

From graduate, resourcer through to recruitment consultant and director, if you are looking for a new and exciting challenge that provides a fresh career opportunity please send your CV together with a covering letter to:

personnel@commsresources.com

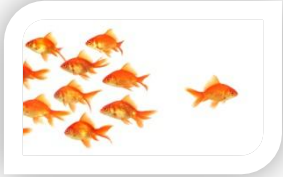
CommsResources
No. 1 Sherman Road
Bromley
Kent, BR1 3JH
United Kingdom

Curriculum Vitae

Time spent in planning and preparing a good CV pays off, you will have a high quality document instantly available. It is not only a representation of your career to date but also demonstrates the standard of your written communication skills. The standard four areas of a CV are Personal Information, Education (and skills), Work Experience and Hobbies.

Covering Letter

Always send a one page well laid out accompanying letter. Head it with the position you are applying for e.g. Graduate Vacancies. State why you are applying to that company in particular, follow this with a paragraph on what you have to offer and end with a positive statement about your suitability and career achievements.



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